Behaviour Policy: Coronavirus addendum

Compass Learning Centre



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1. Scope

This addendum applies until further notice.

Unless covered in this addendum, our normal behaviour policy continues to apply.

We may need to amend or add to this addendum as circumstances or official guidance changes. We will communicate any changes to staff, parents and pupils.

Overview and explanation: In addition to the current Compass Behaviour Policy

Due to the additional and significant risks present during the COVID-19 pandemic, we will be carrying out individual risk assessments and associated measures for any students who deliberately put others at risk (e.g. coughing or spitting at others) or who will not (as opposed to cannot) comply with social distancing. These measures will be proportionate to the behaviours presented, including adjusting the offer available to these students to access online learning at home or exclusion in the most extreme of cases.

Extraordinary expectations of students

- Remain at least 2m from any other member of the school community wherever possible
- Wash hands regularly for at least 20 seconds and use hand sanitiser as requested
- Remain in their own identified area of the premises as much as possible.
- Work at their assigned workstation with their assigned equipment

Team-Teach Positive Handling will still underpin all behaviour management and staff will continue to use all available strategies to minimise risk and de-escalate any situation, however, staff will be advised that owing to the risk involved during the COVID-19 pandemic physical intervention should be avoided in all but the most extreme cases. Where a student presents behaviour which is likely to require Team-Teach physical intervention in order to make them and/or others in the situation safe, the student will be risk assessed and their offer of education on site reviewed.

2. Expectations for pupils in school

2.1 New rules

When pupils are in school, we expect them to follow all of the rules set out below to keep themselves and the rest of the school community safe.

Staff will be familiar with these rules and make sure they are followed consistently.

Parents should also read the rules and ensure that their children follow the new procedures that have been put in place. Parents should contact Alison Glazier, Head teacher, if they think their child might not be able to comply with some or all of the rules, so we can consider alternative arrangements with them.

Below are a list of new directions to be followed at all times, failure to do so may require the young person being collected to work from home.

> Students and staff will have a specific area to work in, this will have its own entry and exit point, as well as its own toilets to use throughout

- the day. This is to stop any contact between different students in school at the same time.
- > You must wash your hands upon entry into school and then regularly throughout the day. Your lead teacher will have handwash and gels to use throughout the day.
- > Each group of students will remain together for the duration of the day and will not interact with any other in school, including at break times as much as possible.
- > You will have your own entry and exit point from the area you are working in, do not use any other as this may compromise the safety of you and others in school.
- > Any sneezing or coughing needs to happen into a tissue and disposed of immediately ('catch it, bin it, kill it') and then wash your hands. You need to avoid touching your mouth, nose and eyes with your hands. If you do, please wash your hands again.
- > If you feel unwell let the staff know who are with you at the time. They will inform the SLT on duty that day and in turn the procedures required will be put in place.
- > You will have your own work station to work from that you must clean at the start and end of every day. No one else will use this space. You must not share any equipment with others.
- > You must bring your own packed lunch and drink that no one else is to touch during the day. All lunches and valuables will be collected into a plastic box and stored in your working area.
- > Your staff will direct you at break and lunch time on where to go, this will be weather dependant. Ideally you will be allocated a space outside. If the weather does not allow this, you will be staying in your teaching area.
- > Each group of students has access to their own toilets that are not to be shared with any others. Please keep these areas clean during the day.
- > Do not cough or spit at or towards any other person any risk posed like this will result in removal from school and alternative arrangements will be put in place.

2.2 Rewards and sanctions for following rules

To help encourage pupils to follow the above rules, we will:

Maintain the Behaviour for Learning system used in school and record the colour status. This may equate to additional enrichment time in the future when facilities are back open in the local area and lockdown rules allow this to happen.

However, if pupils fail to follow these rules, we will:

It is likely that a risk assessment will be carried out and possible alternative education arrangements will be put in place.

2.3 Changed rules

As long as this addendum applies, we will alter the following school rules.

> Attendance expectations - until guidance changes it is the right of the parents to not send their child into school if they feel it is unsafe to do so. Parents who have accepted a place in school should send their child in for the agreed times unless unwell where the parent must inform the school office.

> Expectations for uniform - Compass does have an optional uniform that can be purchased from DEP on Lynch Lane, Weymouth. For those arriving in school in uniform or own clothes, you must wash your clothes each day and not wear the same clothes to school until they have been washed and dried.

3. Expectations for pupils at home

3.1 Remote learning rules

If pupils are not in school, we expect them to follow all of the rules set out below.

Parents should also read the rules and ensure their children follow them. Parents should contact Alison Glazier, Head teacher if they think their child might not be able to comply with some or all of the rules, so we can consider alternative arrangements with them.

- **>** Be contactable during normal school times
- > Complete work to the deadline set by teachers
- > Seek help if they need it, from teachers or teaching assistants by phoning or emailing the school. You could also share this information with the engagement workers who calls you during the week.
- > Alert teachers if they're not able to complete work
- > Use proper online conduct, such as using appropriate language in messages

3.2 Dealing with problems

If there are any problems with pupils adhering to rules around remote learning, including if they don't engage with the remote learning set for them, we will:

Contact parents in the first instance to seek support in managing the issue and looking to resolve any potential problems. If the lack of engagement and communication continues, the local CME officer will be contacted for support.

4. Monitoring arrangements

We will review this policy as guidance from the local authority or Department for Education is updated, and as a minimum every 3 to 4 weeks by Mark Fisher, Deputy Head teacher. At every review, it will be approved by the full governing board.

5. Links with other policies

This policy links to the following policies and procedures:

- > Child Protection policy
- > Health and Safety policy
- > Behaviour for Learning policy
- > Curriculum policy